

CONSTITUTION OF THE SOUTH AFRICAN SPORT ANGLERS AND CASTING CONFEDERATION



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CHAPTER 1 – STATUTES & INTERPRETATION

1. CONSTITUTION, NAME AND CORPORATE PERSONALITY

- 1.1. This is the Constitution of the body known as the "South African Sport Anglers and Casting Confederation South Africa", hereinafter referred to as the "CONFEDERATION" and abbreviated as "SASACC".
- 1.2. The CONFEDERATION is a voluntary association having a corporate identity separate from that of its Members and is entitled to own property, whether movable or immovable or otherwise, and is entitled to sue and to be sued in its own name and, notwithstanding any change in the composition of its Members from time to time, shall have perpetual succession.
- 1.3. The provisions of this Constitution are founded upon and shall be implemented and administered in the recognition of human dignity, equality and the advancement of human rights and freedoms, non-racialism, non-sexism and the right of freedom of association and the supremacy of the Constitution of the Republic of South Africa (1996), the rule of law and good corporate governance.

2. DEFINITIONS AND ABBREVIATIONS

For the purposes of this Constitution, the following words and expressions shall have the following meanings, unless the subject or context indicates otherwise:

"Auditors" means the firm of auditors or the individual who is appointed as Auditors of the CONFEDERATION at the AGM

"Act of Parliament" refers to the National Sport and Recreation Act, (Act No 110 of 1998), as amended by the National Sport and Recreation Amendment Act (Act No 18 of 2007), also referred to as "The Act".

"Affiliated Member" means the Ordinary Member or the Associate Member or Special Member affiliated to the Confederation.

"AGM" means the Annual General Meeting of Members held in accordance with the provisions of this Constitution.

"Angling" means the sport disciplines of angling and casting.

"Athletes Representatives" means the CONFEDERATION athletes representative as selected by the athlete's representatives of the Ordinary Members.

"Appeal Board" means a body of appeal appointed by the National Council in terms of this Constitution.

"Area of Jurisdiction" means the administration of the CONFEDERATION in the Republic of South Africa.

"Associate Members" means those Members (also known as the Nine Geo-Political Members) duly accepted as members in terms of the geopolitical demarcations as set out in this Constitution.

"Athletes Commission" shall mean a body of persons representing the athletes/participants competing in the various disciplines of the CONFEDERATION under its auspices, irrespective of the gender and age category.

"Annual Financial Statements" means the annual audited balance sheet, income and expenditure statement, Treasurer's report and Auditor's report.

"Bylaws" means the rules and regulations as compiled and approved by the National Council.

"Capitation fees" means the monies levied and due by the membership to the CONFEDERATION as approved and agreed to by membership at each AGM of the CONFEDERATION.

"CIPS" means Confederation Internationale de la Peche Sportive.

"CMAS" means Confederation Mondiale des Activities Subaquatiques.

"Club" means any affiliated club which provides for any discipline of the CONFEDERATION in a local district or area and which is a member of a Regional CONFEDERATION or Provincial Federation / Association and whose interests are represented by such Regional CONFEDERATION or Provincial Federation /Association.

"Coach" shall for the purposes of this Constitution have the same meaning as "trainer" or "instructor".

"Committee" means a committee established in terms of this constitution.

"Compliance" means that the Member, Regional Confederation Body, Club or individual has fulfilled the necessary provisions of this Constitution in regard to specific requirements as contained herein, and as such is regarded as being in good standing with the CONFEDERATION South Africa.

"CONFEDERATION" means the South African Sport Anglers and Casting Confederation (SASACC)

"Conservation Committee" means the Conservation Committee appointed by the National Council in terms of this Constitution.

"Constitution" means this Constitution.

"Discipline" means different angling and casting methods within the CONFEDERATION.

"Ethics and Disciplinary Committee" means the Ethics and Disciplinary Committee appointed by the National Council in terms of this Constitution.

"Event" means an event held under the auspices of the CONFEDERATION or the relevant international body to which the CONFEDERATION is affiliated.

"Event Organizer" means a person duly authorised to manage an event on behalf of the CONFEDERATION either directly or indirectly through its members.

"Exco" means the Executive Board of the CONFEDERATION, as constituted in terms of this Constitution.

"FIPS ED" means Federation Internationale de la Peche Sportive – Eau Douce.

"FIPS M" means Federation Internationale de la Peche Sportive – Mer.

"FIPS Mouche" means Federation Internationale de la Peche Sportive – Mouche.

"General Secretary" means the person either elected as such by the National Council or employed by the Executive.

"Geo-political Member" means those Members (also known as Associate Members) duly accepted as members in terms of the geopolitical demarcations as set out in this Constitution.

"Head Coach" means the person appointed as such by the National Council, on recommendation of Exco.

"Headquarters" means the Headquarters of the CONFEDERATION which shall be at the place recommended by the Exco from time to time and approved by the National Council.

"Honorary Life Members" means all those persons bestowed with this honour by the National Council.

"IF's" means the International Confederations/Federation/s to which the Confederation or National Federation/Associations is affiliated.

"ICSF" means International Casting Sport Federation.

"Management Committee" means the committee referred to in this Constitution and "Mancom" shall have the same meaning.

"Medical and Doping Committee" means the Medical and Doping Committee appointed by the National Council in terms of this Constitution.

"Member" shall mean an Ordinary Member, the Special Member or an Associate Member.

"Month" means a calendar month.

"National Council" means the membership of the CONFEDERATION in general meeting.

"National Sport Confederation" means the national governing body of the Sport in membership of SASCOC, and recognised by the Department of Sport and Recreation in the Republic of South Africa.

"National Federation/Association" means the national governing body of an angling/casting discipline in membership of SASACC, and recognised by SASACC.

"NC" means the National Championships. The Term NC shall be preceded by, Masters, Seniors, Ladies, Juniors, Youth.

"Legal Committee" means the Legal Committee appointed by the National Council in terms of this Constitution.

"Ordinary General Meeting" means a meeting of Members other than an AGM or Special General Meeting convened in terms of this Constitution.

"Ordinary Members" means all those associations or federations having the same or similar objectives as the CONFEDERATION and having their domicile within the area of jurisdiction of the CONFEDERATION, which bodies have made application and have been accepted as Ordinary Members of the CONFEDERATION in terms of the provisions of this Constitution.

"Organisers" shall mean those persons who have been duly authorised by the CONFEDERATION either directly or through their membership to stage an event inclusive of the hosting, managing, organising, planning, and supervision of such an event.

"Patrons" shall mean a person duly appointed as such in terms of this Constitution.

"Person" means a natural or legal person.

"President" means the President of the CONFEDERATION, duly elected in terms of this Constitution.

"Province" means one of the nine (9) geopolitical areas as defined in Section 103 of the Constitution of the Republic of South Africa 1996.

"Provincial Confederation" means a body consisting of at least fifty present (50%) of the Regional Confederation body with registered members within a Provincial Geopolitical Boundary associated with each other for the development and administration of that Province, including the specific purpose of liaison and communication with the sporting codes of that Province, and the Department of Sport and Recreation in that Province.

"Provincial Federation/Association" means a body consisting of one or more than one club within a Province associated with an angling discipline for the management, development and administration of that Province, including the specific purpose of liaison and communication with the angling discipline of that Province, and which is affiliated to a Regional or Provincial Confederation, as well as to its National Federation.

"Provincial Confederation Council" means the membership of the Provincial Confederation in a general meeting.

"Registered individuals" means the athletes, officials, coaches / trainers / instructors, managers, administrators and friends / workers registered with the member Federations/Associations as provided for in this constitution.

"Regional Confederation" means a body established to attend to the development and administration of the Confederation within a demarcated region within a Province and affiliated to the Provincial Confederation.

"Regional Confederation Council" means the membership of a Regional Confederation Body in general meeting.

"Rules" means the rules, regulations, procedures and by-laws in force from time to time in accordance with which the affairs of the CONFEDERATION will be conducted.

"SAIDS" means the South African Institute for Drug-Free Sport.

"SASCOC" means the South African Sport Confederation and Olympic Committee duly recognized and approved by DSAC as the governing body of Sport in the Republic of South Africa.

"SCHOOLS" means Schools Sport South Africa.

"SAALAA" means South African Artificial Lure Angling Association.

"SABAA" means South African Bass Angling Association.

"SACSCF" means South African Casting and Surf Casting Federation.

"SADSAA" means South African Deep Sea Angling Association.

"SAFFA" means South African Fly Fishing Association

"SAFBAF" means South African Freshwater Bank Angling Federation.

"SAUFF" means South African Underwater Fishing Federation.

"SALTBAF" means South African Light Tackle Boat Angling Association.

"SASAA" means South African Shore Angling Association

"Sport of Angling" means all facets of the sport of angling, casting and underwater fishing of which the rules and regulations are approved by the CONFEDERATION and/or IF's.

"South African Sport Anglers and Casting Confederation" (the CONFEDERATION) means the body constituted in terms of this

Constitution and recognised by SASCOC as the organisation responsible for Angling and Casting in the Republic of South Africa.

"Special General Meeting" means a meeting of Members other than an Ordinary or Annual General Meeting convened for a special purpose in terms of this Constitution.

"Special Member" means the Athletes' Commission.

"DSAC" means the Department of Sport & Recreation in South Africa.

"Trainer" shall for the purposes of this Constitution have the same meaning as "coach" or "instructor".

"Treasurer" means the person with at least five years' financial experience elected by the National Council or employed by the National Executive in terms of the provisions of this Constitution.

"Vice-President" means one of the two Vice-Presidents of the CONFEDERATION, duly elected in terms of this Constitution.

"WADA" means the World Anti-Doping Agency.

"Working day" means a calendar day excluding Saturdays, Sundays and Public Holidays.

"Year" means a calendar year.

3. INTERPRETATION

- 3.1. The headings to the clauses or paragraphs of this Constitution are for descriptive purposes only and shall not be used in the interpretation hereof.
- 3.2. Unless the context indicates a contrasting intention, the singular shall include the plural and vice versa.
- 3.3. Any words importing one gender include the other.
- 3.4. The interpretation of this Constitution and Bylaws made hereunder shall rest entirely with the Exco, whose interpretation shall be final and binding on all Members and their members.
- 3.5. A reference to the exercise of a function includes, where the function is a power, authority or duty, a reference to the exercise of the power or authority of the performance of the duty.

CHAPTER 2 – THE CONFEDERATION AS AN ORGANISATION

4. DOMICILE

The domicile and seat of management of the CONFEDERATION shall be deemed to be situated in the area as determined by the membership, with the domicile being the residential address of the President from time to time, as published on the CONFEDERATION website, provided that it shall always be at a place within the Republic of South Africa.

5. AREA OF JURISDICTION OF THE CONFEDERATION

The geographical area of jurisdiction of the CONFEDERATION shall be the Republic of South Africa.

6. MAIN BUSINESS

- 6.1. The main business of the CONFEDERATION is to act as the national controlling body of the CONFEDERATION in South Africa.
- 6.2. The CONFEDERATION shall seek and hold membership of IF'S. The Confederation shall control and enforce the playing rules of IF'S for the CONFEDERATION in South Africa.
- 6.3. No Member shall establish or maintain membership/contact with IF'S or any other international Confederation body without the written consent and prior knowledge of the CONFEDERATION.
- 6.4. The CONFEDERATION shall seek and maintain membership of SASCOC and any other bodies established by Government or sporting codes to govern sport in South Africa.
- 6.5. The CONFEDERATION may affiliate with any other body or sporting code with compatible aims with a view to enhancing the interests and status of the CONFEDERATION within South Africa or outside of South Africa.

7. ORGANISATIONAL STRUCTURE OF THE CONFEDERATION

- 7.1. The CONFEDERATION is the National controlling body of the sport of angling in South Africa, governed by the National Council according to this Constitution.
- 7.2. The Associate Members of the CONFEDERATION are the Provincial CONFEDERATION situated in the nine (9) designated geopolitical provinces, each governed by its Provincial Council according to its own constitution.
- 7.3. The Ordinary Members of the CONFEDERATION include the National Federations/Associations, each governed by its National Federation Council according to its own constitution.

- 7.4. Each of the Provincial Confederations shall consist of Provincial Associations of the Member Federations or Member Associations within its geographical area as its members, each governed by its Provincial Council according to its own constitution.
- 7.5. Each of the Provincial Federation/Association/s shall consist of Clubs as its members, each governed by its Provincial Council according to its own constitution and shall be a member of the Provincial Confederation.
- 7.6. The CONFEDERATION athletes/participants shall have freedom of association to belong to a club, which is affiliated to the Federations/Associations of his or her choice, provided that he or she is eligible for membership of the club concerned and with the understanding that any participation in the Federation's/Association's regional and provincial levels will be determined by the locality of the club of which he or she is a member.

8. OBJECTIVES OF THE CONFEDERATION

The objectives of the CONFEDERATION are:

- 8.1. To be and to function as the co-ordinating sporting body for all Members and affiliated recreational anglers interested in the promotion, protection and sustainable utilisation of sport angling resources in South Africa, according to the laws of the Republic
- 8.2. To be and to operate and function as the autonomous controlling and administrative body of the sport of the CONFEDERATION within the area of its jurisdiction.
- 8.3. To direct, develop, and administer the sport of the CONFEDERATION within the area of its jurisdiction in accordance with the principles of good corporate governance and sound financial management.
- 8.4. To actively market and promote the sport of angling as a sport, and a recreational activity in South Africa.
- 8.5. To foster a spirit of healthy competition, sportsmanship and fair play among athletes of all races, gender and ages.
- 8.6. To uphold and enforce the rules of the CONFEDERATION as prescribed by IF'S from time to time and to encourage and promote the highest standard of sporting behaviour in connection with the participating of the sport.

- 8.7. To assist at all levels with the organisation and administration of the sport of angling.
- 8.8. To ensure the organizing or facilitation of national championships for masters, seniors, juniors, women and physically challenged athletes.
- 8.9. To facilitate the involvement of South African athletes and teams in international tournaments and championships and to promote the achievement at IF'S events.
- 8.10. To promote, facilitate and foster the creation, building and growth of bodies to ensure participation in Provincial and Regional bodies, National and Provincial Federations/Associations affiliated to the confederation to encourage volunteers in the administration and maintenance of the sport.
- 8.11. To increase the number of individuals registered within the sport, particularly among schools and previously disadvantaged communities.
- 8.12. To actively develop the sport and build human capacity in accordance with the Long Term Participant Development (LTPD) plan adopted by the CONFEDERATION.
- 8.13. To encourage the qualification of individuals as officials, team managers, team captains, trainers and tournament organisers.
- 8.14. To encourage the appointment of coaches at all levels within the private and public spheres within the sport of angling in South Africa.
- 8.15. To further the CONFEDERATION's sport education in South Africa and, where possible, to make funds available for the sport's literature, studies and angling specific training courses.
- 8.16. To represent its members and to promote and advance the interests of its members.
- 8.17. To uphold and enforce any code of conduct pertaining to the sport as approved by IF'S and/or any other code of conduct decided upon by the CONFEDERATION.
- 8.18. To decide disciplinary matters and grievances and to resolve disputes between anyone involved in the sport in South Africa.
- 8.19. To participate in the management activities of IF'S and the African Confederation and to ensure that the CONFEDERATION is represented at these levels.

- 8.20. To annually re-apply to be a member of SASCOC and to abide by their Constitution, Rules and Regulations, as well as to affiliate to IF'S and/or any other national or international sports body as the National Council upon the recommendation of the Exco may decide and to cooperate with SASCOC, in particular as regards the participation of the sport's athletes or participants in all Multi-Code Games and Events.
- 8.21. To ensure the selection of representative athletes at all levels for participation in any tournaments whether same be local or international and in accordance with the Constitution of SASCOC, selection policies and International Angling Bodies' angling rules.
- 8.22. To award local and international colours in terms of the criteria laid down in the Rules and Regulations.
- 8.23. To advance the objectives of the CONFEDERATION and to associate itself with all such other lawfully constituted Associations and Organisations as shall be decided by Exco, whether within or without the area of jurisdiction of the CONFEDERATION and irrespective of whether or not such other Associations or Organisations are connected with the sport.
- 8.24. To recognise and accept the jurisdiction, rules and regulations of SAIDS, as well as the code of WADA relating to anti-doping and the promotion of drug-free sport.
- 8.25. To perform its functions in a non-discriminatory and democratic way, striving at all times to provide equal rights and fair opportunities to all the CONFEDERATION's athletes/ participants, administrators, managers, officials, coaches and tournament organisers throughout South Africa.
- 8.26. To ensure the encouragement, promotion, development and administration of the sport and good corporate governance of the sport, whether same be at National, Provincial, Regional or Club level, is carried out in accordance with the principles of non-racism, non-sexism, by which it is meant that race, ethnicity and nationality shall not be a basis for discriminating against or of affording privileges to any one person or group of persons.

9. SUBORDINATE STATUS OF MEMBERS

- 9.1. Members shall be subordinate to SASACC and must comply with this Constitution, the Regulations, the Rules and any directives issued by SASACC from time to time provided that any directive shall not be in conflict with any requirement of SASCOC and the relevant IF's to which the CONFEDERATION or National Federation/Association is affiliated.

- 9.2. Members' Constitutions and any Rules or Regulations formulated there under shall not be in conflict with this Constitution, SASCOC and their IF's Constitution.
- 9.3. In the event of a Member not complying with the Constitution or carrying out the instructions in terms of this Constitution or their constitution, SASACC has the right after due process has been followed to dissolve their Executive and replace it by a new elected Executive. Prior to a new Executive being elected the executive body of SASACC or the interim delegated representative will manage the affairs of the relevant associated member.

10. AFFILIATIONS

Affiliations to International Controlling Bodies.

- 10.1. The relevant IF's must recognize its Member as the only authority for the administration and control of the relative code of sport in the Republic. This implies that Member Federations/Associations are obliged to affiliate to their respective IF's.
- 10.2. INTERNATIONAL AFFILIATIONS OF THE CONFEDERATION
 - 10.2.1. CIPS – SASACC affiliate as a member.
 - 10.2.2. FIPS ED - SAFBAF, SAALAA & SABAA affiliate as a member.
 - 10.2.3. FIPS-M – SADSAA, SASAA, SALTBA & Long Casting of Sea Weights affiliate as a member.
 - 10.2.4. FIPS-Mouche – SAFFA affiliate as a member.
 - 10.2.5. ICSF – SACSCF affiliate as a member.
 - 10.2.6. Any other recognized International bodies that the CONFEDERATION or its members are affiliated to.
 - 10.2.7. Affiliations to Governing Sport Bodies
- 10.3. This CONFEDERATION shall affiliate to SASCOC and any other sport governing and controlling bodies prescribed by the National Sport and Recreation Act, including all provincial sport councils, and other sport bodies as required by law

11. POWERS OF THE CONFEDERATION TO CARRY OUT ITS OBJECTIVES

- 11.1. The CONFEDERATION shall have all such powers and authorities as shall be deemed necessary or desirable or conducive of achieving any and all of the objectives of the CONFEDERATION. These powers and authorities shall be exercised by the National Council and/or Exco in accordance with and subject to the provisions of this Constitution and the National Sport and Recreation Act. Any of these powers and authorities may be delegated to an Exco member or committee, whether a sub-committee of Exco or a standing committee in terms of this Constitution, for a specific purpose. Without in any way limiting the generality of the foregoing, the

powers and authorities of the CONFEDERATION shall include those set out hereinafter.

- 11.2. To acquire by purchase, exchange, lease, sub-lease, donation or otherwise movable and/or immovable property of any kind.
- 11.3. To sell, let, mortgage, dispose of, give in exchange, turn to account or otherwise deal with all or any part of the property or rights of the sport.
- 11.4. To enter into lawful contracts of any and all kinds necessary to carry out, give effect to or secure the objectives of the sport.
- 11.5. From time to time, in accordance with sound business and financial principles to invest the funds of the CONFEDERATION in such property or assets or other security as may be deemed advisable.
- 11.6. To employ, suspend or dismiss and remunerate employees, professional assistants and experts.
- 11.7. To establish and contribute to a pension, annuity, medical and/or other fund for the benefit of its employees and/or the dependants of such employees in accordance with the rules of such fund (when applicable).
- 11.8. To arrange a pension and medical aid scheme for the benefit of and to grant pensions, allowances, gratuities and bonuses to employees or ex-employees of the CONFEDERATION, or the dependants of such persons.
- 11.9. To support or subscribe or make donations to any charities or other institutions, clubs, societies and funds.
- 11.10. To pay all or any expenses incurred in connection with the promotion and functioning of the CONFEDERATION.
- 11.11. To invite the patronage of any person or persons as it may consider advisable.
- 11.12. To ensure the prevention of losses, damage, risk and liability of all kinds.
- 11.13. To draw, make, accept, endorse, execute, negotiate and issue cheques, promissory notes, bills of exchange, warrants and other negotiable or transferable instruments and to make electronic funds transfers.

- 11.14. To promote and hold an interest in any trust, company or concern, for the purpose of acquiring all or any of the property and/or undertaking any of the liabilities of the CONFEDERATION.
- 11.15. To institute, conduct, defend, compound or abandon any legal proceedings by and against the CONFEDERATION or its officers or otherwise concerning the affairs of the CONFEDERATION, or the action of its Members, including the employment of attorneys and/or advocates and also compound and allow time for payment or satisfaction of any debts due or any claims or demands made by or against the CONFEDERATION.
- 11.16. To finance litigation and other legal costs, either in the name of the CONFEDERATION or by way of the imposition of a special levy on its Members.
- 11.17. To lawfully raise money to fund its ordinary operations, whether by subscription or levies, which are to be paid to the CONFEDERATION by a predetermined date each year from its Members inclusive of clubs, tertiary institutions, and/or any other associations or organisations which are affiliated directly or indirectly to the CONFEDERATION on behalf of the CONFEDERATION's athletes/ participants who are members of the bodies referred to above, as well as to obtain lawful funding from any other source, and to recover by legal process monies due by any of the above.
- 11.18. To solicit and accept donations, bequests, grants and contributions for the benefit of the CONFEDERATION from within as well as outside the borders of the Republic of South Africa.
- 11.19. To contribute or subscribe to bodies with aims similar to the aims of the CONFEDERATION.
- 11.20. To borrow or raise money and guarantee or otherwise secure the repayment thereof, including by means of a pledge or lien of its assets, and to invest monies upon security, both in such manner and upon such terms as it may think fit.
- 11.21. To make and pass rules, regulations and by-laws and to add to, repeal or alter such rules, regulations and by-laws, with or without penalties, for the carrying out, administration and implementation of this Constitution and the attainment of the objectives of the CONFEDERATION.
- 11.22. To impose fines, to suspend for a period of time, to expel and/or implement any other disciplinary measures as recommended by the Ethics and Disciplinary Committee on its present or former Members, or any regional body or Club presently or formerly affiliated to the

CONFEDERATION, and any player/ participant, official, committee member, official, coach, team manager and organiser connected or concerned with the sport and arising out of any contravention or breach of the provisions of this Constitution or any rule, regulation or by-law, including the Code of Conduct of the CONFEDERATION in force at the relevant time, and including those of SASCOC, SAIDS and World Anti-Doping Code and recover by legal action or otherwise such fines or compulsory contributions or damages from the body or person concerned. Without in any way limiting the generality of the foregoing, the CONFEDERATION shall have the power to suspend or ban any player/ participant, Member or Club from participating in any championship or event.

- 11.23. To take all such actions as may be required to enforce fully and effectively all obligations of whatsoever nature and howsoever arising which may be owed to the CONFEDERATION by its Members, former Members or any other person or body.
- 11.24. To associate with any State authority or any other foundation, institution, society, trust, entity or person having the same or similar objectives to those of the CONFEDERATION and to enter into any arrangements that may be conducive to the objectives of the CONFEDERATION.
- 11.25. Notwithstanding anything herein contained, it is recorded that:
 - 11.25.1. the CONFEDERATION's income and property are not distributable to its Members or office bearers except as reasonable compensation for services rendered or upon dissolution in terms of this Constitution;
 - 11.25.2. Members or office bearers have no rights in the property or other assets of the CONFEDERATION solely by virtue of their being members or office bearers;
 - 11.25.3. the CONFEDERATION is a non-profit and public benefit organisation and will not carry on any business, undertaking or trading activity, save to the extent permitted in terms of Section 30 the Income Tax Act, 1962, as provided for more fully in terms of Schedule Three of the Rules and Regulations of the CONFEDERATION;
 - 11.25.4. the CONFEDERATION shall not have any authority to contract or bind on behalf of any Member or individual;
 - 11.25.5. the CONFEDERATION shall not be liable for any debts or other liabilities, whether of a contractual or verbal basis, incurred by any Member or individual;

11.25.6. the CONFEDERATION financial transactions shall be conducted by means of a banking account or banking accounts opened and maintained by the Treasurer at the direction of the National Council.

CHAPTER 3 – MEMBERSHIP OF THE CONFEDERATION

12. CLASSIFICATION OF MEMBERSHIP

- 12.1. The CONFEDERATION consists of three categories of members, namely:
- 12.1.1. Associate Members, shall be those members as defined by their geo-political areas, i.e. the Provinces, and made up of their regional structures as set out in this Constitution, and as such they shall be obliged to promote, develop the sport under the guidance and control of the CONFEDERATION, as well to ensure the development of the CONFEDERATION's administrators, athletes / participants and technical personnel through constructive coaching and capacity building and further to oversee the fair selection of representative teams in each of the Provinces.
 - 12.1.2. The Special Member shall be a body representative of active athletes/ participants known as the Athletes Commission and established from individual athletes/participants participating in the sport of the CONFEDERATION, as defined in this Constitution.
 - 12.1.3. Ordinary Member(s) shall comprise those sport bodies of the CONFEDERATION who have made application and been accepted as Ordinary Members of the CONFEDERATION, and are recognised as bodies specifically catering for their respective membership within a confined organisation and/or area (which shall be nationally or at least provincially based) and any other body duly accepted, and as such they shall be obliged to promote, develop and participate in the sport under the guidance and control of the CONFEDERATION, as well to ensure the development of the CONFEDERATION's administrators, athletes/participants and technical personnel through constructive coaching and capacity building.
- 12.2. The right of each existing and future Member to have one or more representative team(s) participate in the various events and championships which are held or staged under the auspices of the CONFEDERATION shall be determined by Exco, which may vary such rights from time to time.
- 12.3. In matters of mutual interest, the CONFEDERATION and any Member or Members may, if the need arises, enter into a written agreement covering specific issues for the benefit of the Sport and its participants.

- 12.4. The National Council shall fix the subscriptions and levies payable by the Members of the CONFEDERATION from time to time.

13. ASSOCIATE MEMBERS

- 13.1. The current Associate Members (also known as Geo-Political Members) shall be the nine (9) Provincial Confederation bodies listed in Schedule "B".
- 13.2. "The jurisdictions of Associate Members shall be limited by the boundaries of the Provinces they presently represent but, within a period of one year from adoption of this Constitution, Provincial Confederations shall be fully aligned within the geo-political Provinces/Regions reflected in Schedule "C".
- 13.3. There shall be, within a period of one year after adoption of this Constitution, a separate Regional Body (Regional Confederations) with its own Regional Council established in each of the 52 Regions provided that any of the angling disciplines are actively be pursued in such a Region, (listed in Schedule "C" which may change from time to time in terms of an Act of Parliament), fully aligned with the geo-political boundaries of such Regions (where possible).
- 13.4. The constitution of every Associate Member shall substantially comply with the requirements contained in Schedule Two of the Rules and Regulations of the CONFEDERATION and be otherwise acceptable to Exco after consultation with the Constitutional Committee.
- 13.5. Every Associate Member shall submit annually to the General Secretary upon request at any stage:
- 13.5.1. proof of the democratic election of its own office bearers and the office bearers of the Regional Bodies falling within its area of jurisdiction; and

13.5.2. a list of clubs and their contact persons, contact numbers and addresses.

13.6. Notwithstanding anything else herein contained it shall be competent for Exco, with the ratification of the National Council, to create quasi-autonomous bodies or associations having their own constitutions and members for the purpose of better achieving any of the objectives of the CONFEDERATION. Such bodies or associations may be granted Ordinary Membership if they meet Exco's requirements for a successful application for Membership. The constitution, by-laws and regulations of such bodies or associations shall at all times be subject to the approval and ratification of the CONFEDERATION which shall at all times have the power to dissolve and/or withdraw recognition of any such body or association.

14. SPECIAL MEMBERS

14.1. There shall be established an Athletes' Commission which will represent the interests of all active athletes/participants without the separate need for the sport's athletes/participants to apply formally for membership.

14.2. The Athletes' Commission shall have its own responsibilities, rules and regulations which shall provide *inter alia* for the democratic election of the Athletes' Commission's one representative in the National Council.

14.3. The Athletes' Commission shall have two votes in the National Council, irrespective of the number of athletes/participants it represents.

14.4. Every Special Member shall submit annually to the General Secretary upon request at any stage proof of the democratic election of its office bearers and the office bearers within its Federation/Association.

15. ORDINARY MEMBERS

15.1. Any association or organisation which wishes to become an Ordinary Member of the CONFEDERATION shall apply in writing to the General Secretary to be admitted as such in the form determined by Exco from time to time, enclosing a copy of its duly adopted constitution, a declaration that it will adhere to the Constitutions of SASCOC and the CONFEDERATION, an undertaking to pay on time the prescribed entrance fees, subscriptions and levies, a complete membership list and such other information as Exco may require to decide upon its application.

- 15.2. The General Secretary shall submit applications for affiliation to the next Exco meeting for consideration and Exco shall in turn submit all such applications, with a recommendation, to the next General Meeting of the National Council. The recommendation may be to refuse the application, or to admit the application on certain conditions, or to admit the application unconditionally.
- 15.3. In deciding whether or not to recommend a new association or federation as an Ordinary Member, Exco shall have regard to such factors as it considers relevant, including the number of clubs and athletes/participants within the jurisdiction of the applicant, and whether or not the applicant and the clubs within its jurisdiction are committed to the scheme in terms of which subscriptions and levies are paid to the CONFEDERATION.
- 15.4. No Association or Federation shall be admitted to Ordinary Membership of the CONFEDERATION unless Exco is satisfied that the constitution of such Association or Federation substantially complies with the requirements contained in Schedule Two of the Rules and Regulations of the CONFEDERATION and is otherwise acceptable to Exco after consultation with the Constitutional Committee.
- 15.5. the CONFEDERATION may, by a majority vote taken at a General Meeting of the National Council convened *inter alia* for this purpose, grant ordinary membership status to any other association operating on a national level; provided that the ordinary membership shall only be granted to an Association or Federation with the same aims and objectives as the CONFEDERATION and in accordance to the regulations stipulated in the membership schedule.
- 15.6. Ordinary Members shall agree upon and define their geographic areas of jurisdiction provided that in the event of dispute and failure to reach agreement such areas of jurisdiction shall be defined by Exco.
- 15.7. Every Ordinary Member shall submit annually to the General Secretary upon request at any stage:
- 15.7.1. proof of the democratic election of its own office bearers within its area of jurisdiction; and
 - 15.7.2. proof of the number of active players/participants within the Federation/Association and within each Province falling within its discipline;
 - 15.7.3. a list of members and their contact numbers and addresses;
 - 15.7.4. a list of clubs and their contact persons, contact numbers and addresses.

16. HONORARY LIFE MEMBERS

- 16.1. Exco and Members of National Council shall, from time to time, nominate any individual who has rendered exceptionally meritorious service or outstanding and notable service over a long period of time, to the CONFEDERATION and/or in the promotion of the sport and whom it wishes to recognise and honour as an Honorary Life Member.
- 16.2. Such nomination shall be presented to the National Council for adoption at the next AGM and, if adopted by the National Council, such person shall become an Honorary Life Member and shall enjoy the rights and privileges namely to attend the AGM with the right to speak if invited to do so by the President, but with no right of vote, and to be a special guest of the CONFEDERATION or the organisers of any event or championship held under the auspices of the CONFEDERATION.
- 16.3. Any past president of the CONFEDERATION or its predecessor bodies may become an Honorary Life Member of the CONFEDERATION if so nominated and such nomination is adopted at an AGM of the National Council.
- 16.4. The names of all Honorary Life Members of the CONFEDERATION shall be continuously displayed on the website of the CONFEDERATION.

17. PATRONS

- 17.1. Exco may from time to time nominate, for a period not exceeding four (4) years, any person whom Exco considers to be fit and desirable to be a Patron of the CONFEDERATION which nomination shall be presented for acceptance at the next AGM and, if appointed by the National Council, such person shall become a Patron of the CONFEDERATION for the time period nominated.
- 17.2. A person may be considered fit and desirable if he or she is a person of distinction or high profile with undeniable integrity and one who may lend his or her influential support to protect the interests and champion the cause of the sport.
- 17.3. Patrons shall enjoy the same rights and privileges as are enjoyed by Honorary Life Members together with such further rights and privileges as are decided upon by Exco from time to time.

18. BIDDING AND HOSTING OF INTERNATIONAL EVENTS

- 18.1. Bidding and Hosting of international events must comply with SASCOC's regulations for the bidding and hosting of an International Event. No Member may bid for the hosting of any international event or host an international event if prior written approval was not received from the joint SASCOC and DSAC committee in accordance with the bidding regulations.
- 18.2. Approval of the bidding and hosting of an event does not imply that funds will automatically be granted for the staging of such an event.
- 18.3. All applications for the Bidding and Hosting of an Event must be done through this CONFEDERATION.

19. EVENT COMPLIANCE

- 19.1. Multi-sport events at national and international level involving more than one Member or representative teams, may not take place without the approval by SASCOC, and no National Federation affiliated to SASCOC or sports person registered with such a National Federation, may participate in such an event without the consent of SASCOC.
- 19.2. The request for approval shall be submitted to SASCOC in writing at least two (2) months before the earliest of the planned dates for the event. The request for approval shall be accompanied by a list of the teams who are planning to take part in the event and the event regulations.

20. LIMITATION OF LIABILITY AND INDEMNITY

- 20.1. Every Member shall be jointly liable with all the other Members for all expenditure incurred in connection with the CONFEDERATION, insofar as third parties are concerned, provided that such liability shall be limited to the sum of any monies then due and payable by such Member to the CONFEDERATION, by way of subscription or otherwise, and any special levy imposed by the National Council from time to time.
- 20.2. The Patrons, the President, the Vice-Presidents, the Treasurer, the General Secretary, all other members of Exco, all officials, servants, agents and persons (natural, corporate or otherwise) acting on behalf of the CONFEDERATION, or on behalf of a Commission or Committee of the CONFEDERATION or Sub-Committee of Exco, in terms of this Constitution and under original or delegated powers, shall be and they are hereby indemnified and held harmless against any claim or demand by any third party as a result of any act or

omission in the performance of their duties for and on behalf of the CONFEDERATION, from whatever cause arising, provided such person/s acted in good faith.

21. SUSPENSION AND TERMINATION OF MEMBERSHIP

- 21.1. Any Member of any classification which ceases to operate a viable structure as contemplated in this Constitution may be suspended from membership on recommendation of Exco and the National Council shall decide at its next meeting whether the membership of such member should be terminated, further suspended for a fixed or an indefinite period of time, or restored.
- 21.2. The National Council shall take its decision by simple majority of its Members, excluding the representatives of the Member concerned. The representatives of the Member concerned shall be entitled to make full representations to the National Council prior to the voting on the resolution.
- 21.3. A decision to suspend or terminate a Member's membership shall *inter alia* take into account whether the structures of the Member concerned are viable, whether it meets its obligations in terms of its own constitution and this Constitution, whether it has failed to pay its required fees, whether it refuses to comply with the decisions of the National Council, whether it has sufficient resolve for the development of the sport in its area, whether its office bearers are individually registered with the CONFEDERATION and whether the Member concerned works harmoniously with the CONFEDERATION and other Members towards the expansion of the sport in South Africa.
- 21.4. Any Member of any classification may, at any time, tender their resignation from the CONFEDERATION. Any member so resigning shall continue to be liable for any monies due and owing by such member, to the CONFEDERATION at the date of their resignation.

22. REGISTRATION OF MEMBERS

- 22.1. Members in obtaining registration with the CONFEDERATION, shall register by completing, signing and submitting the prescribed registration form and paying the prescribed registration fee. In the case of e-mail submission, the typing of one's name in the space provided for one's signature will be deemed to be one's signature.
- 22.2. Registration may be sought as one or more of the following: Ordinary Member, Special Member and Associated Member.

- 22.3. In the registration form the Member shall agree to adhere to the Code of Conduct, including the prescribed disciplinary procedure, as well as the policy, rules and procedures prescribed by the CONFEDERATION from time to time.
- 22.4. Upon registration with the CONFEDERATION the Member will remain a registered Member until the registration status is terminated by expulsion or resignation but without prejudice to the right of the CONFEDERATION to impose and collect annual registration fees.
- 22.5. It is the responsibility of registered Members to advise the CONFEDERATION in writing (including e-mail) of any changes in their details, including contact particulars of the Federation/Association.

CHAPTER 4 – NATIONAL COUNCIL

23. THE NATIONAL COUNCIL

- 23.1. Subject to the terms of this Constitution, the National Council shall be the highest authority of the CONFEDERATION and shall determine its policy, decide upon its budget and give directives to Exco.
- 23.2. The National Council shall meet annually. The first such meetings shall be an Ordinary General Meeting (OGM) of the National Council, to be held not later than December of each year, and the second meeting shall be the Annual General Meeting (AGM) to be held not later than 3 months after the financial year end.
- 23.3. The OGM and the AGM of the National Council shall be held on such date and time and at such place as Exco shall determine.
- 23.4. Subject to the express provisions of this Constitution and its policy, rules and procedures in force from time to time, the National Council shall have full powers in the management and direction of the business affairs of the CONFEDERATION and, save as may be expressly provided in this Constitution, may exercise all such powers of the CONFEDERATION and do all such acts on behalf of the CONFEDERATION, as may be exercised and done by the CONFEDERATION itself.
- 23.5. Without limiting the generality of the above, the National Council shall have the following specific functions and powers:
 - 23.5.1. To determine the policy of the sport for the execution of which the Exco shall be responsible;
 - 23.5.2. To ratify the rules, by-laws and regulations formulated by Exco;
 - 23.5.3. To fix conditions and fees for membership of the CONFEDERATION and to establish criteria for the classification of athletes as junior, ladies or senior, as required by IF's;
 - 23.5.4. To consider and approve or reject applications for membership of the CONFEDERATION and to deal with the conduct of Members and registered individuals at all levels, including expulsion from membership and cancellation of registration;

- 23.5.5. To appoint a delegates to the General Assembly of IF's, this delegate to hold registration with the CONFEDERATION, but he or she need not necessarily be an office bearer of the CONFEDERATION or of one of its Member Associations/Federations. The term of appointment shall be two (2) years;
- 23.5.6. To elect on a four (4) year term, the President and Members of the Executive of Exco.
- 23.6. The following persons shall be eligible to attend and speak at meetings of the National Council, other than the AGM and a SGM:
 - 23.6.1. All members of Exco;
 - 23.6.2. Not more than 1 (one) representative of each of the Ordinary Members and the Special Member, and 1 (one) representative of each Associate Member;
 - 23.6.3. The Patrons;
 - 23.6.4. All Honorary Life Members;
 - 23.6.5. A representative of any Committee of the CONFEDERATION.
- 23.7. Notice of any OGM of the National Council shall be sent to Ordinary, Special and Associate Members not less than 30 (thirty) days before the date of such meeting which notice shall be accompanied by a proposed agenda as recommended by Exco.
- 23.8. The text of any motion which any Member wishes to be put to and considered by any OGM shall be received not less than 30 (thirty) days prior to the date of such meeting by the General Secretary who shall disseminate it by post and/or by hand, and/or by fax, and/or by electronic mail, together with the final agenda to all Ordinary Members, the Special Member and Associate Members, not less than 14 (fourteen) days prior to the date of such meeting.
- 23.9. The business to be transacted at the OGM shall be:
 - 23.9.1. to read the notice convening the meeting;
 - 23.9.2. to read and confirm, with or without amendments, or to reject the minutes of the previous OGM as well as the minutes of any SGM held in the interim, and to consider any matters arising therefrom;

23.9.3. to consider and to adopt, with or without modification, or to reject, any Resolution of which due notice has been given;

23.9.4. to consider and to adopt, with or without modification, or to reject, the budget for the ensuing year which shall have been prepared by the Treasurer and considered and recommended by Exco.

23.9.5. No resolution which has the effect of creating, amending or repealing a by-law, regulation or standing rule shall be binding unless the notice thereof has been given in terms of the Constitution or such resolution has been ratified at the next National Council meeting.

24. ANNUAL GENERAL MEETING ("AGM")

24.1. An AGM shall be held once in every year. The AGM shall be held within 3 (three) months from the end of the financial year and not more than fifteen (15) months after the date of the previous AGM

24.2. Exco shall decide the date, time and place on which each AGM shall be held.

24.3. The following persons shall be entitled to attend and speak at the AGM:

24.3.1. All members of Exco;

24.3.2. Not more than 1 (one) representative of each of the Ordinary Members and the Special Member, and 1 (one) representative of each Associate Member;

24.3.3. The Patrons;

24.3.4. All Honorary Life Members;

24.3.5. A representative of the Auditors of the CONFEDERATION;

24.3.6. A representative of any Committee of the CONFEDERATION;

24.3.7. Any other person who may be invited by Exco to do so;

24.3.8. The Chairperson of each of the CONFEDERATION disciplines as determined by the Sport's International Federation/Confederation.

- 24.4. The business to be transacted at an AGM shall be:
- 24.4.1. To read the notice convening the Meeting;
 - 24.4.2. To read and confirm the Minutes of the previous AGM, SGM and General meetings, and to consider any matters arising therefrom;
 - 24.4.3. To receive and consider the Annual Report of the President, for the period since the date of the previous AGM;
 - 24.4.4. To receive and consider the report of the Treasurer and to adopt with or without modification, the audited Annual Financial Statements for the period since the date of the previous AGM, provided that if not so adopted the Annual Financial Statements shall stand for consideration and adoption, with or without modification, or rejection by the National Council at its following meeting or by the Exco in terms of the decision of the AGM;
 - 24.4.5. To appoint the auditors of the CONFEDERATION to hold office until the next AGM;
 - 24.4.6. To receive and consider the reports of Committees regarding their activities for the year;
 - 24.4.7. To consider and to adopt with or without modification, or to reject any recommendations of Exco;
 - 24.4.8. To consider all nominations by Exco of persons to be Patrons or Honorary Life Members and to accept or to reject any such nomination; To discuss and consider any further matters of which 30 (thirty) days written notice has been given;
 - 24.4.9. To consider any recommendations of the Ethics and Disciplinary Committee;
 - 24.4.10. To appoint an Electoral Officer;
 - 24.4.11. To consider the election of Patrons;
 - 24.4.12. To decide on Constitutional Amendments
- 24.5. Notice of each AGM shall be sent to all the Members, Exco members, Patrons and Honorary Life Members not less than 45 (forty-five) days prior to the date of the AGM.
- 24.6. Not less than 30 (Thirty) days prior to the date of any AGM copies of the Agenda for that AGM and the Annual Financial Statements for the

financial year preceding the date of the AGM shall be disseminated to all Members, Exco members, Patrons and Honorary Life Members by post, and/or by hand, and/or by fax, and/or by electronic mail.

25. SPECIAL GENERAL MEETING ("SGM")

25.1. An SGM of Members shall be convened:

25.1.1. By resolution of Exco, or

25.1.2. Upon the written requisition of not less than 5 (five) Ordinary Members and not less than 5 (five) Associate Members addressed and sent to the General Secretary, which written requisition shall state the exclusive purpose for which the SGM is to be called and the text of the motion to be put to the meeting.

25.2. Within 14 (fourteen) days after receipt of the resolution or requisition, the General Secretary shall send written notification to all Members, which notice shall specify the date, time and place of the SGM, (which date, time and place shall have been determined by Exco) provided that the date shall not be more than 21 (twenty-one) days and not less than 7 (seven) days after the date of posting the notice, together with written notification of the purpose of and measures to be transacted at the SGM and the text of the motions to be put to and considered by the meeting.

25.3. No business other than that stated in the notification shall be transacted at the SGM.

25.4. Only the authorized Members in terms of this Constitution shall be entitled to attend and speak at SGM's.

26. REPRESENTATION AND VOTING RIGHTS

26.1. Each Ordinary Member and the Special Member shall be entitled to nominate a maximum of 2 (two) representatives, whilst an Associate Member will be entitled to nominate 1 (one) representative, to attend and to vote at any general meeting of the National Council.

26.2. Such nominations shall be in writing, addressed to the General Secretary and must be received by him or her not less than 72 (seventy-two) hours prior to the time for the commencement of that meeting.

26.3. Members shall have the following voting rights in respect of any and all meetings of the National Council:

26.3.1. Ordinary Members shall each have vote which carries a weight based on the number of affiliated members to the Ordinary Member of the preceding year calculated on the following formula:

Affiliated Members	Votes
<1000	1
1001 - 2000	2
2001-3000	3
3001-5000	4
5001-7000	5
>7000	6

26.3.2. A Special Member shall have 2 (two) votes.

26.3.3. Associate Members shall each have 1(one) vote.

26.3.4. Honorary Life Members may only vote in connection with any motion to grant or terminate the Membership of any Honorary Life Member and shall each have 1 (one) vote.

26.4. Voting on constitutional matters require a seventy-five percent (75%) and more voting count.

26.5. Voting on operational matters, regulations and policies require a fifty-one percent (51%) and more voting count.

26.6. No proxy votes will be allowed.

27. GENERAL PROVISIONS RELATING TO NATIONAL COUNCIL MEETINGS

27.1. AGM's, OGM's and SGM's shall, subject to the terms of this Constitution, be held at such date, time and place as shall be decided by Exco.

27.2. The chairperson of any AGM, OGM or SGM shall be the President, or in his or her absence one of the Vice-Presidents, or in their absence such other person as shall be elected for that purpose by the representatives of Members present at the Meeting and entitled to vote.

27.3. A quorum shall consist of 50% (fifty per centum) plus 1 of the total votes available to Ordinary Members and the Special Member, provided they are in good standing.

- 27.4. If a quorum shall not be present at the place of the meeting within 30 (thirty) minutes after the time set for commencement of the meeting, or if sufficient representatives of Members do not remain present to constitute a quorum until the proceedings have been duly declared to have been concluded by the President, the meeting if convened upon the requisition of Ordinary Members, shall be dissolved; in any other case, it shall stand adjourned to a date not earlier than 5 (five) working days and not later than 15 (fifteen) working days after the date of that meeting, and, at such adjourned meeting the representatives of Ordinary and Special Members present and entitled to vote, shall constitute a quorum and may transact the business of that meeting.
- 27.5. Where a meeting has been adjourned as aforesaid, the General Secretary shall, upon a date not later than 3 (three) working days after the adjournment, disseminate a written notice to each Member, which notice shall have been settled by the President, stating:
- 27.5.1. the date, time and place to which the meeting is adjourned;
- 27.5.2. the matter before the meeting, when it was adjourned;
- 27.5.3. the ground for the adjournment.
- 27.6. Voting shall be on a show of hands unless a poll be demanded by representatives of not less than 40% (forty per centum) of the votes available to Members represented and entitled to vote, and in such event, the poll shall be conducted in such manner as the Chairperson of the meeting shall decide.

CHAPTER 5 – EXECUTIVE BOARD

28. EXCO

- 28.1. The Executive Board of the CONFEDERATION ("Exco") shall consist of the following persons:
 - 28.1.1. The President;
 - 28.1.2. Two Vice-Presidents;
 - 28.1.3. The Treasurer;
 - 28.1.4. The General Secretary who may be employed;
 - 28.1.5. 4 (four) of the Provincial Confederations represented by The Chairman or his/her representative of the Provincial Confederation;
 - 28.1.6. 4 (four) of the National Federation/Association structures represented by The Chairman or his/her representative of the National Federation/Association;
 - 28.1.7. A Representative duly nominated by the Special Member;
 - 28.1.8. A person responsible for Public Relations & Marketing, *ex officio* by virtue of his or her appointment as such;
 - 28.1.9. The National Transformation officer;
 - 28.1.10. The Head Coach *ex officio* by virtue of his or her appointment as such.
 - 28.1.11. The Convenor of each of the Technical Committees.
 - 28.1.12. National Clothing Official
- 28.2. There shall be a minimum of 4 (four) males and 4 (four) females amongst the members of Exco.
- 28.3. Exco Meetings shall be deemed to be validly constituted notwithstanding the fact that at any time there are fewer than 4 (four) males or 4 (four) females present.
- 28.4. The representatives of the Ordinary Member may be the same individual who represent any Associate Member in the National Council.

- 28.5. No person may serve for more than 8 (eight) consecutive years as President nor may any person serve for more than 8 (eight) consecutive years as Vice-President.
- 28.6. Exco may co-opt other individuals as members for short-term and project-orientated appointments in order to discharge specific functions provided that no co-opted member shall have a vote and provided further that although the predominant criterion for co-option shall always be merit, Exco shall, as far as possible, seek to preserve a balance of men and women members.
- 28.7. Exco shall perform *inter alia* the following functions:
- 28.7.1. The administrative functions of the CONFEDERATION shall be the responsibility of Exco. In addition, Exco shall deal with any matters referred to it by the National Council and shall report to the National Council;
 - 28.7.2. Exco shall decide on the executive structures and administrative procedures of the CONFEDERATION as may be required from time to time;
 - 28.7.3. Exco controls and oversees the work of its own Management Committee (Mancom), as well as the work of all Commissions and Technical Committees and has to ratify all their decisions of a major nature.
- 28.8. Members of Exco shall vote on all resolutions by a show of hands.
- 28.9. Members of Exco shall decide on all matters by a simple majority vote.
- 28.10. Each member of Exco shall have 1 (one) vote, save and except for elective matters, and the Chairperson of any meeting of Exco shall have a second or casting vote, in the event of an equality of votes.
- 28.11. The chairperson of any meeting of Exco shall be the President, or in his or her absence one of the Vice-Presidents, or in their absence such other Member of Exco as shall have been appointed at that meeting by the Members of Exco present and entitled to vote.

- 28.12. Exco shall meet as and when needed including the two bi-annual general meetings of the National Council.
- 28.13. A quorum of Members of Exco shall consist of not less than 7 (seven) such members including a minimum of 4 Ordinary and 4 Associate representatives being present, and if there is not a quorum present at the appointed time and place for any meeting of Exco or if there is not a quorum present during the whole of the meeting until proceedings have been duly concluded and declared by the chairperson of that meeting to have been concluded, such meeting shall stand adjourned until a date, time and place to be determined by those members of Exco who are present at that meeting provided that such date shall not be more than 10 working days after such meeting; and at such adjourned meeting those members of Exco present and entitled to vote shall constitute a quorum and may transact the business of that meeting.
- 28.14. The General Secretary shall, by such means as is most expedient and by such means as appears most appropriate in the circumstances, inform those members of Exco who were not present at the meeting of the date, time and place to which the meeting has been adjourned.
- 28.15. Any member of Exco who, without having first obtained leave of absence from Exco, shall otherwise than in circumstances beyond his or her control, not attend 3 (three) consecutive meetings of Exco, of which meetings due notice has been given, shall be deemed to have resigned from Exco.
- 28.16. No member, except the General Secretary who may be a paid employee of Exco shall be entitled to any remuneration, but all members of Exco shall be entitled to be refunded any disbursement incurred by any such member in fulfilling any duties or functions as shall be approved by Exco.
- 28.17. The General Secretary shall:
- 28.17.1. Send to all Members, and to all members of Exco:
- 28.17.1.1. Written notification of all meetings of Exco and the proposed Agenda within the stipulated time period prior to the date of the proposed meeting;
- 28.17.1.2. Copies of the minutes and resolutions of all meetings of Exco, within 15 (fifteen) working days after the date of the relevant meeting;

- 28.17.2. Send to all Members, and to all members of Exco:
 - 28.17.2.1. Written notification of all meetings of the National Council and the proposed Agenda, in the stipulated time period prior to the date of the proposed meeting;
 - 28.17.2.2. Copies of the minutes and resolutions of all meetings of the National Council, within 15 (fifteen) working days after the date of the relevant meeting.

28.18. Any Member, of any classification, shall be entitled to have a representative attend and speak, but not vote, at any meeting of Exco; provided such Member shall have submitted written notification to the General Secretary of such intention and the full details of any matter such member is desirous of raising at such Meeting, not less than 30 (thirty) working days prior to the date of such meeting.

29. POWERS OF THE EXCO

- 29.1. Except where otherwise stated herein and subject to the provisions of this Constitution, Exco shall be vested generally with all such powers and authorities as are necessary to perform its functions as stated herein and to promote and attain the objectives of the CONFEDERATION and, without in any way limiting the generality of the foregoing, Exco shall have all such powers and authorities specifically mentioned hereunder.
- 29.2. No cheque or promissory note drawn on behalf of the CONFEDERATION shall be valid unless signed by any 2 (two) of the President, the Vice-Presidents, the Treasurer, the General Secretary, or any other official of the CONFEDERATION who has been authorised by Exco to have signing powers. The same restriction applies *mutatis mutandis* to electronic (Internet) payments.
- 29.3. Exco shall be entitled to make any and all by-laws or regulations necessary to promote the aims and objectives of the CONFEDERATION and such by-laws and/or regulations shall be binding upon members. Such regulations shall be ratified at the next General Meeting of the National Council.
- 29.4. Exco may delegate the exercise of any of its powers and functions to one of its members, or a Committee established in terms of this Constitution, or to a sub-committee of Exco.
- 29.5. Duties of the Exco may be discharged to the Mancom.

29.6. In addition to the foregoing, Exco shall:

29.6.1. undertake and perform all such duties and functions as shall be decided by the National Council;

29.6.2. subject to the provisions of this Constitution, make, amend, vary, repeal and enforce rules, by-laws and regulations for the CONFEDERATION in consultation with the Constitutional Committee;

29.6.3. consider and, if thought fit, approve the separate constitutions, by-laws, rules and regulations of each Member, and any amendments or alterations thereto after consultation with the Constitutional Committee;

29.6.4. formulate recommendations and resolutions for the consideration of the National Council and prepare the agenda for National Council meetings;

29.6.5. refer matters to the Ethics Committee or disciplinary committee, which will be established as and when its required for investigation and/or the conduct of disciplinary proceedings in respect of any infringement of this Constitution or the by-laws, rules or regulations, including the Code of Conduct of the CONFEDERATION in force from time to time, or the breach of any agreement between the CONFEDERATION and another contracting party falling under the jurisdiction of the CONFEDERATION, or the violation of the Rules of the Game and to enforce the sanctions imposed by the Ethics Committee whether by way of fines, or suspension or banning/exclusion from participating in any championships or event or the activities of the CONFEDERATION or by way of withdrawing monies for which any person would otherwise be eligible. For the purposes of this Constitution, all events and championships of whatsoever nature organised and/or run by Members of the CONFEDERATION shall be deemed to be under the auspices of the CONFEDERATION;

29.6.6. impose and collect levies, subscriptions, dues and imposts; arrange, control, regulate and promote events, championships and any other forms of competition;

29.6.7. employ any person upon such terms and conditions as shall be decided and, when considered necessary or desirable, terminate the employment of any such person;

29.6.8. decide upon and resolve any dispute between any Members, bodies and or clubs or persons who are members of such Clubs;

29.6.9. subject to the provisions of this Constitution, determine the areas or jurisdiction of Members and Bodies and vary or alter such

areas from time to time when necessary;

29.6.10. co-opt any person to Exco as may be required to achieve the objectives of the CONFEDERATION or fulfil any purpose incidental thereto;

29.6.11. form sub-committees, consisting of one or more persons, for any purpose incidental to the objectives and powers of the CONFEDERATION and, subject to this Constitution, by-laws, rules and regulations, delegate such of its powers to such sub-committees as may be required;

29.6.12. appoint special advisers and consultants, for any purposes, and terminate such appointment/s;

29.6.13. consider and make a recommendation to the National Council in regard to any application for membership of the CONFEDERATION;

29.6.14. open accounts with any recognised commercial banking or other financial institution, and invest any funds of the CONFEDERATION and pay any such funds to any person (natural, corporate or otherwise) who has a valid claim for payment against the CONFEDERATION;

29.6.15. ensure that Ordinary Members decide upon the criteria for the award of National Colours and appoint National Selectors for the selecting of teams to whom Colours may be awarded;

29.6.16. ensure that full and proper books of accounts are kept in accordance with sound accounting principles;

29.6.17. ensure that the said books of account and all records of the CONFEDERATION finances and assets are duly audited each year as soon as is practicable after the financial year end of the CONFEDERATION. Financial statements shall be prepared for approval at the AGM;

29.6.18. deal with any question or issue arising out of or relating to or incidental to non-racialism as described in the Schedule One of the Rules and Regulations of the CONFEDERATION;

29.6.19. deal with any question or issue arising out of or relating to or incidental to non-sexism or discrimination on any grounds as referred to in this Constitution;

29.6.20. address any question or issue or matter concerning or incidental to development including budgeting for and expenditure on development;

29.6.21. approve the employment and termination of employment of staff by the CONFEDERATION including all matters incidental thereto and the review from time to time of all existing contracts of employment of staff and all matters incidental thereto;

29.6.22. decide any question, issue or matter relating to emblems, colours, or anthems for the CONFEDERATION;

29.6.23. make recommendations on any question or issue relating to the affiliation to or disaffiliation from any IF's or other body;

29.6.24. decide any question or issue relating to the use of the CONFEDERATION'S facilities and/or other facilities incidental thereto and/or the standard thereof.

29.7. Exco's jurisdiction shall not be limited to dealing with such matters as are referred to it but shall include the power and capacity to be pro-active and initiate such enquiries and/or take such steps as Exco seems fit.

29.8. It is recognised that it is desirable for all Provincial Confederations themselves to negotiate and achieve unified provincial bodies with regional sub-structures. Notwithstanding this, Exco shall have the right and power to be pro-active and to take such steps as it may to facilitate unity as may seem fit to ensure that any difficulties or problems in the way of unity in any Province shall be overcome.

30. ELECTION OF THE PRESIDENT, VICE-PRESIDENTS, TREASURER, GENERAL SECRETARY AND THE OTHER MEMBERS OF EXCO

30.1. There shall be elections for the elected positions on Exco for a term of four (4) years to be held at a meeting of the National Council. The elections shall be conducted by the Electoral Officer who shall be appointed at the elective AGM by the membership. The President and the Treasurer will be up for election during the same year and the Vice Presidents and the General Secretary will be during the next year.

30.2. Each Member shall be entitled to nominate 1 (one) individual for election as President, 2 (two) individuals for election as Vice-Presidents, 1 (one) individual for election as Treasurer, 1 (one) individual for election National Transformation Officer and 1 (one) individual for election as General Secretary; one (1) individual for election as Public Relations Officer and one (1) individual as Head Coach.

- 30.3. The representatives of the Special Member shall be democratically elected by the Special Members of the ordinary members.
- 30.4. The Exco member responsible for Public Relations & Marketing shall be elected members of the new Exco at the Elective AGM at which the other members of the new Exco are elected.
- 30.5. The Head Coach shall be elected members of the new Exco at the Elective AGM at which the other members of the new Exco are elected.
- 30.6. Each nomination by a Member shall be in writing, shall be seconded on behalf of any other Member and shall be signed by the nominee to indicate his or her acceptance of the nomination.
- 30.7. It shall be permissible for the same individual to be nominated for more than one office/position. The nomination for any alternative post is conditional upon him or her not being elected to the first post for which he or she is nominated.
- 30.8. A valid nomination for any of the posts referred to in clause 30.2 shall, in the event of the nominee being defeated in an election for the post concerned, be deemed to be a valid nomination for election as a member without portfolio in terms of clause 30.3 subject to the qualification stated in clause 30.12 with regard to representation in the National Council.
- 30.9. No less than 60 (sixty) days before the election date, the General Secretary shall send notification to every Member and Exco member:
 - 30.9.1. Informing them that the elections for Exco are to take place at the next meeting of the National Council and of the date and place of this meeting;
 - 30.9.2. advising them of the name of the appointed Elections Officer;
 - 30.9.3. providing them with an extract of those provisions of the Constitution which are relevant to the elections;
 - 30.9.4. calling for nominations for each position on the Exco to be filled by election; and
 - 30.9.5. members must submit all nominations to the Auditor, who will vet all nominations and forward them to the General Secretary.

- 30.10. All such written nominations shall be received by the Auditor in line with the notification sent out by the General Secretary not less than 45 (forty-five) days prior to the date of elections.
- 30.11. No less than 30 (thirty) days before the election date, the General Secretary shall send to every Member and every Exco member a list of the nominations received.
- 30.12. If no nominations are received for the election of the President, the current President shall continue in office until the first meeting of the new Exco after that AGM at which the elected members of the new Exco shall elect from their ranks an individual as the President and shall further fill the vacant position on Exco so occurring by the election of an individual from the ranks of the unsuccessful nominees at the elections held by the National Council referred to in clause 30.8. The same shall apply *mutatis mutandis* in the event of there being no nominations for the positions of Vice-President, Treasurer and General Secretary or if any position could not be filled at the elections for reasons of the gender requirements referred to in clause 30.18 and 30.19 hereunder.
- 30.13. If there is more than one nomination for any of the posts of President, Vice-President, Treasurer, National Treasurer and General Secretary, then such posts shall be elected separately by secret ballot, such elections to be held in the sequence aforesaid. Then the election of the 4 (four) National Federation representatives shall take place by secret ballot. Thereafter the election of the 4 (four) Provincial representatives shall take place also by secret ballot.
- 30.14. The nominee who is successful by commanding a majority vote shall be appointed to the position. The unsuccessful nominee shall not be passed to other positions unless he was properly nominated for those positions.
- 30.15. Election will be by an outright majority of those voting, i.e. the successful candidate must win at least 50% (fifty per centum) of the total votes cast, regardless of the number of candidates for the particular position. If the first round of voting does not produce an outright winner, the candidate with the least number of votes will drop out (if two candidates tie for last place, they both drop out) and further rounds of voting will take place in similar fashion until one candidate emerges as the outright winner.
- 30.16. Once the number of men elected reach 4 (four), no other male candidate shall be eligible for election until at least 4 (four) women have been elected and thereafter the remaining male candidates shall again be eligible for election and the remaining positions on Exco shall be filled by the candidates who have received the highest number of votes irrespective of the gender of the candidates.

- 30.17. Each person who votes shall record a vote for not more and not less than the number of vacancies.
- 30.18. Any elected member of Exco shall hold office for a period of four years until the date of the following elections, unless he or she resigns, or is removed from office by virtue of a vote of no confidence adopted by the National Council with at least a simple majority, or dies, or becomes permanently incapacitated before the expiry of his or her term.
- 30.19. Exco may terminate the appointments of the Exco member responsible for Public Relations & Marketing and the Head Coach upon approval by at least a two-thirds majority of the members of Exco. These appointees shall be afforded a reasonable opportunity to make representations to Exco before Exco makes its decision.
- 30.20. If sufficient cause exists, decided by Exco by at least a two-thirds majority vote, a formal request for the replacement of the representatives of the Special Member and Ordinary Members may be directed to the Special Member and Ordinary Member's structures, as the case may be.
- 30.21. No member of Exco shall represent any Member of any classification, at any meeting of the National Council or Exco.

CHAPTER 6 – COMMITTEES

31. MANAGEMENT COMMITTEE

- 31.1. Exco will appoint a Management Committee ("Mancom"), comprising of:
 - 31.1.1. The President;
 - 31.1.2. The two Vice-Presidents;
 - 31.1.3. The Treasurer;
 - 31.1.4. National Transformation Officer;
 - 31.1.5. The General Secretary.
- 31.2. Mancom shall meet as often as is necessary, in the view of the President, to effectively discharge its duties. These meetings may take place in person or by any electronic means.
- 31.3. The President, or in his or her absence, one of the Vice-Presidents nominated by the President, shall chair any Mancom meeting.
- 31.4. Mancom will function as the decision-making body around policy matters and shall be empowered to take decisions and to immediately undertake any action required by given events as stipulated in Part 2 (Roles & Responsibilities of Board Members, Commissions and Committee Members) of the Rules and Regulations of the CONFEDERATION for ratification during a National Council Meeting.
- 31.5. Exco, subject to ratification by the National Council, shall appoint an independent Disciplinary Committee and Exco shall delegate to it the power to deal with all disciplinary matters not resolved at National Federation level. The Disciplinary Committee shall receive complaints for investigation and disciplinary action on referral from the National Federations, Athletes Commission and Exco. The Disciplinary Committee shall not receive complaints for investigation and disciplinary action from any individual in his or her personal capacity.
- 31.6. The President may call on any member of Exco to attend a Mancom meeting.
- 31.7. Mancom shall control all expenditure of the funds of the CONFEDERATION and shall not incur any liability nor enter into any

commitment which cannot be discharged out of the funds of the CONFEDERATION.

- 31.8. The minutes of the Mancom meetings must be distributed to all members of Exco within 30 (thirty) working days after the date of the relevant meeting.

32. TECHNICAL COMMITTEES

- 32.1. In recognition thereof that various aspects of the duties performed by the CONFEDERATION require specific expertise or experience for the most effective discharge of those duties, the following standing committees are hereby established:

32.1.1. Coaches' Commission;

32.1.2. Ethics and Disciplinary Committee;

32.1.3. Medical and Doping Committee;

32.1.4. Appeal Board;

32.1.5. Legal Committee; and

32.1.6. Conservation Committee.

- 32.2. The convenors and membership of each Committee shall be decided by Exco and ratified by the National Council. Exco shall have due regard to the consideration that the Committees should be well-represented by representatives from each of the disciplines and maintain a balance between male and female Committee members.

- 32.3. The Committees report to the Executive Board (Exco).

- 32.4. The Committees may formulate their own rules and procedures subject to approval by Exco.

- 32.5. Each Ordinary Member and the Special Member may nominate individuals to serve on the various Technical Committees.

- 32.6. The roles and responsibilities of Committee Members will be defined in Part 2 of the Rules and Regulations of the CONFEDERATION.

- 32.7. Each Committee shall, subject to the provisions of this Constitution and to the by-laws, rules and regulations of the CONFEDERATION, perform such duties and functions as are delegated to it by Exco or Mancom. The powers and authority of each standing Committee shall be as set out in the by-laws, rules and regulations of the

CONFEDERATION, provided that Exco may by resolution add to or subtract therefrom.

33. APPEAL BOARD AND LEGAL COMMITTEE

- 33.1. The Mancom shall appoint the members of the Legal Committee and delegate such powers to the Legal Committee to include, but not be limited by the following:
 - 33.1.1 To assist the CONFEDERATION with legal advice;
 - 33.1.2 To set up and continuously update a Code of Conduct for both participants and management, adopted by National Council;
 - 33.1.3 To set up and continuously update the Grievances Procedures, adopted by National Council;
 - 33.1.4 To adjudicate, mediate and arbitrate upon other legal matters.
- 33.2. The Appeal Board and Legal Committee shall consist of three members of which at least the chairperson must have a legal background as the legal officer.
- 33.3. Every member of the Appeal Board shall have one vote each at their meetings and hearings.
- 33.4. The Mancom shall appoint the members of the Appeal Board and delegate such powers to the Appeal Board to include, but not be limited by the following:
 - 33.4.1. To hear internal appeals against any decision of the Ethics Committee;
 - 33.4.2. To hear internal appeals against any decision of the Disciplinary Committee;
 - 33.4.3. To hear appeals against any decision of a Member which concerns an Ethics, Grievances, disciplinary and Team Selection matter.
- 33.5. Any party aggrieved by a decision of the Appeal Board may refer the matter to SASCOC for its final determination provided the leave of the Appeal Board is first sought and obtained within a period of 21 (twenty-one) days. The Appeal Board shall grant the necessary discretionary leave if the matter is of great importance to the parties concerned and the referral sought is not judged frivolous or vexatious.

- 33.6. In the absence of a referral to SASCOC, the decision of the Appeal Board shall be final and binding.

CHAPTER 7 – GENERAL

34. COLOURS

The colours of the CONFEDERATION shall be dark green, yellow and white.

35. EMBLEM

The emblem shall be in accordance with the registered design, namely the CONFEDERATION's logo as per figure below.



36. BADGE

The badge shall have the emblem with the words SOUTH AFRICA embroidered in yellow at the bottom

37. AWARD OF COLOURS

Guidelines and criteria for the awarding of colours shall be stipulated in the bylaws of the CONFEDERATION and per SASCOC criteria.

38. AMENDMENTS TO THE CONSTITUTION

- 38.1. Amendments to the Constitution of the CONFEDERATION may only be made at an Annual General Meeting (AGM) or at a Special General Meeting convened for such purpose.
- 38.2. Notice of the intention to amend, rescind or add to the Constitution must be given by Members in writing, not later than forty-five (45) days prior to the date fixed for such meeting. The Mancom of the CONFEDERATION shall in turn give written notice of the intended amendment, rescission or addition to all Members, Associate Members and Executive Board members and to all the persons entitled to notice and to attend such meeting and vote thereat, at least thirty (30) days prior to the date of the relevant meeting.
- 38.3. To be effective, any amendment, rescission or addition to the Constitution, shall require the support of at least two-thirds of all persons present and entitled to vote, at the meeting concerned.

- 38.4. A copy of amendments to this Constitution must be submitted to the Commissioner for the SA Revenue Service for his approval, for purposes of the continued tax exemption of the CONFEDERATION.
- 38.5. This Constitution may only be altered or varied, upon a majority vote of not less than two-thirds of the total votes available to all Members at that time, regardless if the Members are represented at such Meeting or not, provided that not less than 30 (thirty) days written notification of such Meeting, together with a copy of a proposed resolution/s shall have been given to all Members.

39. RULES, REGULATIONS, PROCEDURES AND BY-LAWS

- 39.1. Exco shall formulate and publish the rules, regulations, procedures and by-laws in force from time to time in accordance with which the affairs of the CONFEDERATION will be conducted. A copy of the Rules in force at any time shall be kept by the General Secretary and made available, upon request, to any Member, Body, participant/ player or other individual registered with the CONFEDERATION.
- 39.2. The Rules shall include, but not be limited to, the following:
 - 39.2.1. The CONFEDERATION Selection Criteria;
 - 39.2.2. The CONFEDERATION Code of Conduct for Office Bearers;
 - 39.2.3. The CONFEDERATION's Code of Conduct for Athletes and other registered individuals;
 - 39.2.4. The CONFEDERATION's Grievance Procedure;
 - 39.2.5. The CONFEDERATION's Disciplinary Procedure and Policy.
- 39.3. Substitution and amendment of the Rules will be effected by Exco upon approval by at least a simple majority of the members of the Exco.
- 39.4. The Rules and Regulations may be amended by a simple majority at any General Meeting. Notice of the intention to amend, rescind or add to the Rules and Regulations must be given by Members in writing, not later than forty-five (45) days prior to the date fixed for such meeting. The Mancom of the CONFEDERATION shall in turn give written notice of the intended amendment, rescission or addition to all Members, Associate Members and Executive Board members and to all the persons entitled to notice and to attend such meeting and vote thereat, at least thirty (30) days prior to the date of the relevant meeting.

40. FINANCE

- 40.1. The financial year of the CONFEDERATION is the 12 (twelve) month period commencing on 1 April in one year and ending on 31 March of the following year.
- 40.2. The Finance duties and responsibilities will be the responsibility of the Treasurer.
- 40.3. The Treasurer shall cause to be prepared and distribute 30 days before general meeting an annual budget for the ensuing year to be presented and approved at the first general meeting of the National Council each year.
- 40.4. It shall be a requirement of membership for all Ordinary and Associate Members to submit to the Treasurer a copy of their financial statements within 3 (three) months from the end of their respective year-ends and the Treasurer shall report to the National Council on compliance with this requirement and such matters pursuant thereto that may be relevant to the Members of the National Council.
- 40.5. The Treasurer shall be responsible for monitoring the financial accounts of International tournaments organised and hosted by Member bodies. This shall not imply any restriction in the right of such bodies to control their own affairs or the affairs of their constituent bodies.
- 40.6. Exco shall act as a trustee of the trust funds transferred to and shall administer these funds in strict conformance to the conditions of the trust.
- 40.7. The Finances of the Confederation shall be conducted on a non-profit basis and the following financial guidelines:
 - 40.7.1. Shall invest its funds in the manner contemplated in the objectives of the Confederation.
 - 40.7.2. The Mancom shall open and maintain a bank account for SASACC. The signatories on the Confederation accounts shall be at least (2) duly authorized persons appointed by the National Council. All financial transactions must be reflected in the Confederation's financial.
 - 40.7.3. An auditor's opinion must be expressed on the financial statements and his opinion must cover all the pages of the financial statement. The agreed upon audit procedure must be for a full audit and must cover all the terms.
 - 40.7.4. Only financial statements audited by auditors registered with the Public Accountant's and Auditor's Board shall be considered. The yearly appointment of an auditor shall be dealt with at the Annual General Meeting.
 - 40.7.5. The Confederation financial records shall be kept at the office of the treasurer or such other place or places as the Mancom thinks fit. The records shall be open to inspection by external auditor and members of the Mancom.
 - 40.7.6. Only the officially designated representative of the Confederation may sign the documentation and contracts on behalf of the Confederation. An authorisation

41. DISPUTE RESOLUTION

- 41.1. Any dispute arising out of, or in connection with, the enforceability of this Constitution, or the application and interpretation of the provisions thereof, or any dispute between the CONFEDERATION and its Member or Members of its Members or any dispute between Members of the CONFEDERATION, or any dispute between members of Exco, or between Exco and a Member, or between Exco or an Exco member and an individual (but excluding disputes concerning an Ethics, Grievances or Selection matter) shall be referred to DSAC or the designated statutory body determined by the appropriate government department, for resolution through mediation or expedited arbitration in terms of the procedure for the resolution of disputes in sport only after all internal resolution processes has been depleted or utilized.
- 41.2. In the event of arbitration in terms of the foregoing, such resolution shall be final and binding on the parties to the dispute.
- 41.3. In recognition of the desire to resolve all disputes in the sporting fraternity as amicably and effectively as possible, it is required of all Members of the CONFEDERATION to incorporate in their constitutions (and to include in any agreements they may enter into) a dispute resolution clause in terms substantially the same as the above provisions of this Constitution, specifically providing for the resolution of disputes through the mechanisms provided for.
- 41.4. Recourse to the High Courts or Magistrates Courts by a party to any CONFEDERATION-related dispute shall be limited to instances of an alleged violation of the provisions of this Constitution or an alleged disregard for the principles of natural justice or for purposes of obtaining urgent interdictory relief. In all other instances any disputes fall to be decided according to the dispute resolution processes provided for in this Constitution.
- 41.5. Process of Dispute Resolution will be endorsed and made available to all Members.

42. NOTIFICATION

For the purposes of this Constitution, all notifications by the CONFEDERATION to any person or any Member, Honorary Life Member or Patron shall, unless delivered by hand, be effective from the date of dissemination by post, and/or by hand, and/or by fax, and/or by electronic mail to the last known postal or fax or e-mail address, as the case may be, of the addressee, by any official of the CONFEDERATION, but all notifications to the CONFEDERATION by any person (natural, corporate or otherwise) or any Member, Honorary Life Member or Patron shall only be effective from the date of receipt thereof by the General Secretary. In no respects shall any postal authority

be, or be deemed to be, the agent of the CONFEDERATION.

43. DISSOLUTION OR WINDING UP OF THE CONFEDERATION

- 43.1. The CONFEDERATION may be dissolved or wound-up, at any time, by the Members in General Meeting, upon a majority vote of not less than 75% (seventy-five per centum) of the total votes available to all Members at that time, regardless if the Members are represented at such Meeting or not, provided that not less than 10 (ten) working days' written notification of such Meeting and of any resolution aimed at dissolving or winding-up the CONFEDERATION shall have been given to all Members.
- 43.2. Upon dissolution or winding up of the CONFEDERATION, all the property and assets of the CONFEDERATION, after payment of all monies owing to any third parties, shall be transferred free of compensation to any other Association/s or Organisation/s having objectives similar to the CONFEDERATION, at the discretion of the Members.

44. CONFLICT OF INTEREST

- 44.1. When performing an activity for SASACC or being elected or appointed, persons bound by this Constitution shall disclose any personal interest that could be linked to their prospective activities.
- 44.2. Persons bound by this Constitution shall avoid any situation that could lead to Conflict of Interest. Conflict of interest arises if persons bound by this Constitution have, or appear to have, private or personal interests that detract from their ability to perform their duties with integrity, and in an independent and purposeful manner.
- 44.3. Private or personal interests include gaining any possible advantage for persons bound by this Constitution, themselves, their family, relatives, friends and acquaintances.
- 44.4. Persons bound by this Constitution may not perform their duties in cases with an existing or potential Conflict of Interest. Any such conflicts shall immediately be disclosed to an individual at the organisation for which the person is bound by this Constitution, performs his or her duties.
- 44.5. Members must sign a register declaring any possible conflict of interest at all meetings held by the Confederation and its members.

- 44.6. If an objection is made concerning an existing or potential Conflict of interest by a person bound by this Constitution it shall be reported immediately to the organisation for which the person bound by this Constitution performs his or her duties, for appropriate measures.

This Constitution was unanimously adopted by the Membership present at the Special General Meeting held at **Alberton** on the **16th** day of **January 2016**.



PRESIDENT

GENERAL SECRETARY

SCHEDULE "A" – ORDINARY MEMBERS

1. South African Artificial Lure Angling Association (SAALAA)
2. South African Bass Angling Association (SABAA)
3. South African Casting and Surf Casting Federation (SACSCF)
4. South African Deep Sea Angling Association (SADSAA)
5. South African Freshwater Bank Angling Federation (SAFBAF)
6. South African Fly Fishing Association (SAFFA)
7. South African Light Tackle Boat Angling Association (SALTBAAB)
8. South African Shore Angling Association (SASAA)
9. South African Underwater Fishing Federation (SAUFF)

SCHEDULE "B" – ASSOCIATED MEMBERS

1. The Provincial Confederation known as "Eastern Cape Sport Anglers and Casting Confederation";
2. The Provincial Confederation known as "Free State Sport Anglers and Casting Confederation";
3. The Provincial Confederation known as "Gauteng Sport Anglers and Casting Confederation";
4. The Provincial Confederation known as "KwaZulu-Natal Sport Anglers and Casting Confederation";
5. The Provincial Confederation known as "Limpopo Sport Anglers and Casting Confederation";
6. The Provincial Confederation known as "Mpumalanga Sport Anglers and Casting Confederation";
7. The Provincial Confederation known as "Northern Cape Province Sport Anglers and Casting Confederation";
8. The Provincial Confederation known as "North West Province Sport Anglers and Casting Confederation";
9. The Provincial Confederation known as "Western Cape Sport Anglers and Casting Confederation".

SCHEDULE "C" – GEO-POLITICAL DEMARCATIONS

PROVINCE	REGION	PRINCIPAL CITY / TOWN
Western Cape	Cape Town Unicity	Cape Town
(Cape Town)	West Coast	Malmesbury
	Boland	Stellenbosch
	Overberg	Swellendam
	Eden	George
	Central Karoo	Beaufort West
Northern Cape	Frances Baard	Kimberley
(Kimberley)	Namakwa	Springbok
	Pixley-ka-Seme	De Aar
	Siyanda	Upington
	Kgalagadi	Kathu
Eastern Cape		
(Bisho)	Cacadu	Grahamstown
	Amathole	East London
	Chris Hani	Queenstown
	Ukhahlamba	Aliwal North
	O R Tambo	Umtata
	Alfred Nzo	Mount Ayliff
	Nelson Mandela	Port Elizabeth
Free State	Motheo	Bloemfontein
(Bloemfontein)	Xhariep	Trompsburg
	Lejweleputswa	Welkom
	Thabo Mofutsanyana	Phuthaditjhaba
	Fezile Dabi	Kroonstad
Kwazulu-Natal	Umgungundlovu	Pietermaritzburg
(Pietermaritzburg)	Ethekwini	Durban
	Ugu	Port Shepstone
	Uthukela	Ladysmith
	Umzinyathi	Dundee
	Amajuba	Newcastle
	Zululand	Ulundi
	Umkhanyakude	Mtubatuba
	UThungulu	Richards Bay
	iLembe	Kwa Dukuza
	Sisonke	Ixopo

Mpumalanga	Ehlanzeni	Nelspruit
(Nelspruit)	Gert Sibande	Standerton
	Nkangala	Witbank
Limpopo	Capricorn	Polokwane
(Polokwane)	Mopani	Giyani
	Vhembe	Thohoyandou
	Waterberg	Bela-Bela
	Sekhukhune	Groblersdal
North West	Central	Mafikeng
(Mafikeng)	Bojanala	Rustenburg
	Bophirima	Vryburg
	Southern	Klerksdorp
Gauteng	Johannesburg Metro	Johannesburg
(Johannesburg)	Sedibeng	Vereeniging
	Ekurhuleni	Germiston
	Metsweding	Bronkhorstpruit
	Tshwane	Pretoria
	West Rand	Krugersdorp

SCHEDULE "D" - AFFILIATES TO THE CONFEDERATION

Eligibility requirements for Provincial Confederations as Associated Members and National Federations/Associations as Ordinary Members

1. The objective clause of the Constitution of a Provincial Confederation seeking Associated Membership and National Federations/Associations seeking Ordinary Membership must include provisions that are identical to or substantially the same as clauses 8.5, 8.25 and 8.28 of the Constitution of the CONFEDERATION and shall provide that such Ordinary and Associated Members shall encourage, promote, develop and administer the sport of the angling within the area of its jurisdiction in accordance with sound business principles.
2. There must be provisions in the Constitution of each Provincial Confederation seeking membership as an Associated Member and of each National Federation/Association seeking Ordinary Membership, stipulating that it:
 - 2.1 Recognises and adopts Schedule One – Non-racialism;
 - 2.2 May not become a member or affiliate to any other body without the prior written consent of Exco of the CONFEDERATION;
 - 2.3 May not authorise, send or sanction any team to go on a tour outside the boundaries of the Republic of South Africa without having first obtained the written consent of Exco of the CONFEDERATION.
3. Any dispute as to whether the foregoing requirements have been complied with shall be referred to the Disciplinary Committee whose decision shall be final and binding.
4. Each National Federation/Association seeking Ordinary Membership shall adhere to the membership requirements as contained in the Bylaws to this Constitution and as it might be amended from time to time.

SCHEDULE "E" - APPLICATION FOR THE PROVISIONS OF SECTION 30 (1) OF THE INCOME TAX ACT, 1962 ("the Act")

1. The following provisions contained in section 30 (1) of the Act shall at all times apply and be adhered to while this Constitution is in operation.
 - 1.1. The sole object of the CONFEDERATION is to carry on a public benefit activity which qualifies for purposes of Section 18A of the Act as defined in Section 30 (1) of the Act, in a non-profit manner.
 - 1.2. At least 85% of the CONFEDERATION's activities shall be carried out in the Republic of South Africa.
 - 1.3. At least 3 members who will accept fiduciary responsibilities and shall also not be connected persons to each other and no single person directly or indirectly controls the decision making powers relating to the CONFEDERATION.
 - 1.4. No funds will be distributed to any person (other than in the course of undertaking any public benefit activity).
 - 1.5. The CONFEDERATION's funds will be used solely for the objectives for which it was established, or shall be invested with registered financial institutions as defined in Section 1 of the Financial Institutions (Investment of Funds) Act, 1984, (Act no.39 of 1984) or in securities listed on a stock exchange as defined in the Stock Exchanges Control Act.
 - 1.6. The CONFEDERATION will not carry on any business undertaking or trading activities other than to the extent that:
 - 1.6.1. The gross income derived from such business undertaking or trading activity does not exceed the greater of R25,000 or 15% of the gross receipts of the CONFEDERATION;
 - 1.6.2. The undertaking or activity is;
 - 1.6.2.1. integral and directly related to the sole object of the CONFEDERATION; and
 - 1.6.2.2. carried out or conducted on a basis substantially the whole of which is directed towards the recovery of cost; and
 - 1.6.2.3. which would not result in unfair competition in relation to taxable entities;

1.6.3. the undertaking or activity, if not integral and directly related to the sole object of the CONFEDERATION, is of an occasional nature and undertaken substantially with assistance on a voluntary basis without compensation, or;

1.6.4. the undertaking or activity is approved by the Minister by notice in the Gazette, having regard to;

1.6.4.1. the scope and benevolent nature of the undertaking or activity;

1.6.4.2. the direct connection and inter-relationship of the undertaking or activity with the sole purpose of the CONFEDERATION;

1.6.4.3. the profitability of the undertaking or activity: and the level of economic distortion that may be caused by the tax-exempt status of the c CONFEDERATION carrying out the undertaking or activity.

1.6.5. Any business undertaking or trading activities, or assets used in such undertaking or activity, acquired by the CONFEDERATION before 1 January 2001, will be retained or continued as the case may be, in the form so acquired for a period of five years.

1.6.6. On the dissolution of the CONFEDERATION, the remaining assets will be transferred to any similar public benefit organization, within the Republic of South Africa which has been approved in terms of Section 30 of the Act for the purposes of Section 18A of the Act:

1.6.7. No donation will be accepted which is revocable at the instance of the donor for reasons other than a material failure to conform to the designated purposes and conditions of such donation, including any misrepresentation with regard to the tax deductibility thereof in term of Section 18A; Provided that a donor (other than a donor which is an approved public benefit organization or an institution board or body which is exempt from tax in terms of section 10(1)(cA)(i), which has as its sole or principal object the carrying on of any public benefit activity) may not impose any conditions which could enable such donor or any connected person in relation to such donor to derive some direct or indirect benefit from the application of such donation;

1.6.8. A copy of all amendments to the Constitution will be submitted to the Commissioner for the South African Revenue Service;

1.6.9. No remuneration will be paid to any employee, office bearer, member or person which is excessive, having regard to what is generally considered reasonable in the sector and in relation to the service rendered;

1.6.10. The CONFEDERATION will submit the required Income Tax Returns annually together with the relevant supporting documents;

1.6.11. The CONFEDERATION will, within such period as the Commissioner may determine, register in terms of section 13(5) of the Non-Profit Organisations Act, 1997 (Act No. 71 of 1997), and comply with any other requirements imposed in terms of the Act;

1.6.12. The CONFEDERATION has not and will not use its resources directly or indirectly to support, advance or oppose any political party.

SCHEDULE "F" - RULES & REGULATIONS

The Rules and Regulations of the CONFEDERATION is contained in the Bylaws to this Constitution as listed below.

1. Bylaw 1: Safeguarding Policy
2. Bylaw 2: Disciplinary Policy and Dispute Resolution Procedures
3. Bylaw 3: Affiliation
4. Bylaw 4: Membership Membership
5. Bylaw 5: National Colours Regulations
6. Bylaw 6: National Team selection Policy
7. Bylaw 7: Bidding and Hosting Applications
8. Bylaw 8: Transformation and Development
9. Bylaw 9: High Performance Training
10. Bylaw 10: National Anglers Representative
11. Bylaw 11: Confederation Merit Awards
12. Bylaw 12: Registration of Non-Profit Organization
13. Bylaw 13: Application for Tax Exemption
14. Bylaw 14: Mass Participation
15. Bylaw 15: Promotion of Administrative Justice Act Policy
16. Bylaw 16: Team Management reports
17. Bylaw 17: COVID-19 Participation Regulations
18. Bylaw 18: Communication Policy
19. Bylaw 19: Promotion of Administrative Justice Act Policy